



SANTOSH

Deemed to be University
(Established u/s 3 of the UGC Act, 1956)

**THE MINUTES OF THE 51st MEETING OF THE BOARD OF
MANAGEMENT HELD ON 18.12.2020 AT 3.00 PM IN THE CONFERENCE
HALL, SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR**

DELHI

-:0:-

The Members of the Board of Management who were present in the Meeting the Attendance list is attached in this regard.

At the outset, the Vice Chancellor Dr. Tripta S Bhagat, welcomed all the Members of the Board of Management.

The following Agenda Items were taken up for discussion:

ITEM: 1

CONFIRMATION OF THE MINUTES OF 50th MEETING OF THE BOARD OF MANAGEMENT HELD ON 12.10.2020 AT 11.00 AM

The Minutes of the 50th meeting of the Board of Management held on 12.10.2020 were circulated to all Members of the Board of Management for their information and comments, if any. No comments were received; hence, the Minutes **were confirmed**.

ITEM: 2

ACTION TAKEN ON THE MINUTES OF 50th MEETING OF THE BOARD OF MANAGEMENT HELD ON 12.10.2020 AT 11.00 AM.

The Action Taken on the Minutes of 50th Meeting of the Board of Management held on 12.10.2020 at 11.00 AM were circulated to all Members of the Board of Management for their information and comments, if any. No comments were received; hence, the Minutes **were confirmed**.

ITEM: 3

TO CONSIDER THE MINUTES OF THE 13th PLANNING AND MONITORING BOARD MEETING HELD ON 16.12.2020 AT 3:00 PM.

The Members of the Board of Management considered in detail the **recommendations / minutes** along with **AGENDA** of the Planning & Monitoring Board held on 16.12.2020 at 3.00 P.M and **noted/ Approved** the same.

ITEM: 4

TO CONSIDER THE MINUTES OF THE 41st ACADEMIC COUNCIL MEETING HELD ON 17.12.2020 AT 03:00 PM.

The Members of the Board of Management considered in detail the **recommendations / minutes** along with **AGENDA** of the Academic Council held on 17.12.2020 at 3.00 PM and **approved** the same as under as indicated against each items:-

1) CREATION OF "EMERGENCY MEDICINE DEPARTMENT" AT SANTOSH MEDICAL COLLEGE AND HOSPITAL, GHAZIABAD, NCR DELHI ACCORDING TO NATIONAL MEDICAL COMMISSION (NMC)'S REGULATIONS VIDE NOTIFICATION NO.NMC/MCI 35(1)98-MED.(ii)123627 DATED 28-10-2020.

The members of the Board of Management considered the **recommendations / minutes** of the Academic Council to create **"EMERGENCY MEDICINE DEPARTMENT"** at Santosh Medical College and Hospital, Ghaziabad, NCR Delhi and **approved** as under: -

"To create Emergency Medicine Department at SANTOSH MEDICAL COLLEGE, GHAZIABAD, NCR DELHI, according to the norms of the NMC vide their Gazette Notification dated 28-10-2020 as under, initially for increase of M.B.B.S seats from 100 to 150 for the year 2021-22 onwards for **LOP (1st Batch) and 1st Renewal (2nd Batch)**. The basic qualifications for faculty members in the department of Emergency Medicine are as under besides the minimum teaching experience and research publications from a recognized

Medical institution/ Medical College:-

Designation	Qualifications
Professor	M.D.(General Medicine) M.S.(Gen.Surgery) M.D.(Resp.Medi.) M.D.(Anaesthesia) M.S.(Orthopaedics)
Associate Professor	--do--
Asst. Professor	--do--

The above basic qualifications are valid for **ten years** i.e., upto 08-06-2027 as above Regulations amended upto 8th June 2017 according to above Regulation's Note is as under:-

"The academic qualification as shown above will be the academic qualification required for teaching faculty post for a period of 10 years w.e.f date of Notification. It is reiterated that only the academic qualification of MD (Emergency Medicine) will be the required academic qualification for appointment to the post of teaching faculty after the expiry of the period of 10 years from the date of Notification".

As per NMC Gazette Notification dated 28-10-2020 for increase of M.B.B.S. seats from 100 to that of 150, the requirement of faculty and Senior Residents for **LOP(1st batch) and 1st Renewal (2nd batch)** are as under:

EMERGENCY MEDICINE DEPARTMENT	
DESIGNATION	REQUIREMENTS
Professor	0
Associate Professor	1
Assistant Professor	1
Senior Resident	6 (Senior Residents are required for Emergency Medicine One each from Medicine, Surgery, Paediatrics, OBG, Orthopaedics and Anaesthesia)
Junior Resident	0

It was also recommended by Academic Council that initially for LOP(1st Batch) and 1st Renewal (2nd Batch) the requirement is one Associate Professor and one Asst. Professor from any basic qualifications i.e., M.D.(GeneralMedicine)/M.S.(Gen.Surgery)/M.D.(Resp.Medi.)/M.D.(Anaesthesia)/M.S.(Orthopaedics)besides experience as required. Six Senior Residents from Emergency Medicine one each from Medicine, Surgery, Paediatrics, OBG, Orthopaedics and Anaesthesia”

2) TO START A VALUE-ADDED CERTIFICATE COURSE ON “ROLE& RESPONSIBILITY OF AN INDIAN MEDICAL GRADUATE IN CONNECTING CRIME WITH CRIMINAL” IN THE DEPARTMENT OF FORENSIC MEDICINE, SANTOSH MEDICAL COLLEGE & HOSPITAL, GHAZIABAD, NCR DELHI—REVISED

The members of the Board of Management considered the **recommendations / minutes** of the Academic Council the **changes** for starting a value-added certificate course in **“Role & Responsibility of An Indian Medical Graduate in Connecting Crime with Criminal”** in the **Department of Forensic Medicine** and **approved** as under: -

“1. Name of the Course

“Role & Responsibility of An Indian Medical Graduate in Connecting Crime with Criminal”

2. Duration of the Course

16 hours (02-04) pm for 8 Saturdays

3. Eligibility Criteria

M.B.B.S 2nd year onwards

4. No. of Students: Upto 30 per Batch

5. Course Fee: Rs.500 per student

6. Course Director: Navin Kumar M.Varma, Prof & HOD of Forensic Medicine.

7. Course Methodology & Syllabus

The main objective of the program is to help the Indian Medical Graduates to understand their responsibility and role in connecting a crime with the criminal while handling a medico legal case in their day to day practice. In order to do that, an IMG need to understand their extended role, not only in examination and filing of a medico legal report, but to depose a case as expert witness in the court of law as well. Most of the time, when an IMG starts working either as Medical Officer or as an emergency medicine resident, they need to face day to day MLC works and they are unable to imply the practical aspect of Forensic Medicine independently, starting from MLC report making to Post Mortem examination, till deposing a case as

expert witness. This workshop will give them the scope and knowledge of expertly handling a medico legal case and how to formulate an expert opinion and how to depose a case as expert witness in the court of law. The duty of a doctor starts right from emergency and it continues as autopsy surgeon if patient doesn't survive. So, it is very important to understand the responsibility of IMG as an expert witness for the administration of justice."

Scientific programme schedule (16 hours)

DAY (Saturday)	Time	Topic	speaker
DAY 1	02:00 TO 3:00 PM	Introduction	Faculty of SMC
	03.00-04.00 pm	Scene of Crime and Trace Evidences	Faculty of SMC
Day 2	02:00 TO 3:00 PM	Types of common MLC cases and Making injury report	Faculty of SMC
	03.00-04.00 pm	How to prepare Age Estimation Report	Guest Faculty
Day 3	02:00 TO 3:00 PM	Making sexual assault report for victim	Faculty of SMC
	03.00-04.00 pm	Making sexual assault report for accused	Faculty of SMC
Day 4	02:00 TO 3:00 PM	Examination of Fire Arm injury Case	Guest faculty
	03.00-04.00 pm	Burns injury and legal implications	Faculty of SMC
Day 5	02:00 TO 3:00 PM	Drunkenness examination and various legalities	Guest faculty
	03.00-04.00 pm	Drunkenness certificate	Faculty of SMC
Day 6	02:00 TO 3:00 PM	Various Post Mortem Examination Reports	Faculty of SMC
	03.00-04.00 pm	Various Post Mortem Examination Reports	Faculty of SMC
Day 7	02:00 TO 3:00 PM	Legal Procedures	Guest faculty
	03.00-04.00 pm	Moot Court session	Faculty of SMC
Day 8	02:00 to 4:00 PM	Assessment of participants by submitted method through MCQ	Faculty of SMC

3) GRANT OF PERMISSION TO START A VALUE ADDED CERTIFICATE COURSE ON "TEACHING LEARNING METHODS IN BIOCHEMISTRY" IN THE DEPARTMENT OF BIOCHEMISTRY, SANTOSH MEDICAL COLLEGE & HOSPITAL, GHAZIABAD, NCR DELHI.

The members of the Board of Management considered the **recommendations / minutes** of the Academic Council to start a value-added certificate course in **"Teaching Learning Methods In Biochemistry" in the Department of Biochemistry** and **approved** as under:

'**Deferred** the item for starting a value-added certificate course in **"Teaching Learning Methods In Biochemistry" in the Department of Biochemistry** for some clarifications from the Department of Biochemistry.'

4) TEACHING CURRICULUMS OF I BDS, II BDS, III BDS & IV BDS FROM NEW SESSION OF EACH BATCH STARTED FROM AUGUST/DECEMBER 2020

The members of the Board of Management considered the **recommendations / minutes** of the Academic Council and **approved** the same "regarding the teaching schedule for the following batches have been compiled and printed after obtaining alterations / additions in the teaching schedule from the concerned Head of the Department and through the Dean, Santosh Dental College & Hospital and the same is being provide to the students and the concerned department's faculty for the new session of each batch started from August / December 2020:

- | | | | |
|----|---------|---|------------|
| 1. | I BDS | - | 2020 Batch |
| 2. | II BDS | - | 2019 Batch |
| 3. | III BDS | - | 2018 Batch |
| 4. | IV BDS | - | 2017 Batch |

It was also noted by the BOM that the teaching Curriculum and Syllabus of **M.B.B.S Phase 1 and Phase 2** are being compiled by the concerned departments through Medical Education Unit- Coordinator and Co-

Coordinator, Dean Academics and Dean Santosh Medical College & Hospital. After the compiling the same will be printed and provided to the students and the concerned department's faculty for the new session of each batch started from August / December 2020."

5) ANY OTHER ITEMS OF BOS HELD ON 15.12.2020

It was informed by the Registrar that Dr. Rajiv Ahluwalia, Professor and HOD of Orthodontics & Dentofacial Orthopaedics, proposed an amendment in the existing **Qualifications/Eligibility Criteria** for Ph.D Programme in Orthodontics & Dentofacial Orthopaedics as under :-

"Qualifications /Eligibility Criteria:

MDS- Orthodontics & Dentofacial Orthopaedics/ Allied Subjects"

It is stated that the Board of Management in its meeting held on 04.02.2015 after consideration of the recommendations of the BOS and Academic Council regarding **Qualifications/Eligibility Criteria** for Ph.D Programme in Orthodontics & Dentofacial Orthopaedics **Approved** as under:

"Qualifications /Eligibility Criteria:

MDS- Orthodontics & Dentofacial Orthopaedics"

The members of the Board of Management considered the **recommendations / minutes** of the Academic Council and **approved** the same as under regarding change of **Qualifications/Eligibility Criteria** for Ph.D Programme in Orthodontics & Dentofacial Orthopaedics:

"Qualifications /Eligibility Criteria:

MDS- Orthodontics & Dentofacial Orthopaedics/ Allied Subjects"

ITEM NO: 5

SUBMISSION OF APPLICATION TO THE REGISTRAR OF COPYRIGHT, COPYRIGHT DIVISION, DEPARTMENT OF HIGHER EDUCATION, NEW DELHI ENTITLED "FLOWCHART OF STANDARD OPERATING PROTOCOL (S.O.P) FOR PATIENTS SEEKING DENTAL TREATMENT" ON 02.11.2020 IN THE NAME OF SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR DELHI [INVENTORS DR. RAJIV AHLUWALIA, DR. AKSHAY BHARGAVA, DR. MAYANK GUPTA, DR. KUNAL SHARMA AND DR. PARVINDER KAUR]

The members of the Board of Management considered the proposal submitted by Dr. Rajiv Ahluwalia-Professor & HOD of Orthodontics & Dentofacial Orthopaedics, Dr Akshay Bhargava Dean, Santosh Dental College & Hospital and Professor of Department of Prosthodontics, Dr Mayank Gupta-Lecturer of Orthodontics & Dentofacial Orthopaedics, Dr Kunal Sharma, PG Student of Orthodontics & Dentofacial Orthopaedics and Dr Parvinder Kaur-Reader of Orthodontics & Dentofacial Orthopaedics (As **Inventors**) for submission of Copyright Application entitled "**FLOWCHART OF STANDARD OPERATING PROTOCOL (S.O.P) FOR PATIENTS SEEKING DENTAL TREATMENT**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. The Copyright Application was scrutinized and signed on 02.11.2020 and submitted to the **COPYRIGHT DIVISION, DEPARTMENT OF HIGHER EDUCATION, NEW DELHI** in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi and decided as under: -

"The members of the Board of Management considered the above proposal and **granted ex-post-facto approval** for submission of Copyright Application entitled "**FLOWCHART OF STANDARD OPERATING PROTOCOL (S.O.P) FOR PATIENTS SEEKING DENTAL TREATMENT**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. Dr. Rajiv Ahluwalia-Professor & HOD of Orthodontics & Dentofacial Orthopaedics, Dr Akshay Bhargava Dean, Santosh Dental College & Hospital and Professor of Department of Prosthodontics, Dr Mayank Gupta-Lecturer of Orthodontics & Dentofacial Orthopaedics, Dr Kunal Sharma, PG Student of Orthodontics & Dentofacial Orthopaedics and Dr Parvinder Kaur-Reader of Orthodontics & Dentofacial Orthopaedics are **Inventors** for the above Copyright".

ITEM NO: 6

FILED PATENT ENTITLED "A DEVICE AND ITS METHOD FOR CORONA VIRUS (COVID-19) DETECTION" TO THE CONTROLLER OF PATENTS, THE PATENT OFFICE, NEW DELHI ON 04.11.2020 – IN THE NAME OF SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR DELHI [INVENTORS DR. SAURABH GUPTA AND DR. JYOTI BATRA].

The members of the Board of Management considered the proposal submitted by Dr. Saurabh Gupta, and Dr. Jyoti Batra, Professor of Biochemistry (As **Inventors**) for filing a patent on the topic "**A device and its method for Corona Virus (Covid-19) detection**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. The patent application was scrutinized and signed on 04.11.2020 and filed **to the Controller of Patents, the Patent Office, New Delhi** in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi and decided as under: -

"The members of the Board of Management considered the above proposal and **granted ex-post-facto approval** for filing a patent entitled "**A device and its method for Corona Virus (Covid-19) detection**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. Dr. Saurabh Gupta, and Dr. Jyoti Batra, Professor of Biochemistry are the **Inventors** for the above Patent".

ITEM NO: 7

FILED PATENT ENTITLED " 'K' ROTATIONAL WEDGE" TO THE CONTROLLER OF PATENTS, THE PATENT OFFICE, NEW DELHI ON 27.11.2020 – IN THE NAME OF SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR DELHI [INVENTORS DR. KUNAL SHARMA AND DR. RAJIV AHLUWALIA].

The members of the Board of Management considered the proposal submitted by Dr. Kunal Sharma, PG Student of Orthodontics & Dentofacial Orthopaedics and Dr. Rajiv Ahluwalia-Professor & HOD of Orthodontics & Dentofacial Orthopaedics (As **Inventors**) for filing a patent on the topic "**'K' ROTATIONAL WEDGE**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. The patent application was scrutinized and signed on 27.11.2020 and filed **to the Controller of Patents, the Patent Office, New Delhi** in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi and decided as under: -

“The members of the Board of Management considered the above proposal and **granted ex-post-facto approval** for filing a patent entitled “**K’ ROTATIONAL WEDGE**” in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. Dr Kunal Sharma, PG Student of Orthodontics & Dentofacial Orthopaedics and Dr. Rajiv Ahluwalia-Professor & HOD of Orthodontics & Dentofacial Orthopaedics are the **Inventors** for the above Patent”.

ITEM NO: 8

FILED PATENT ENTITLED “ A SYSTEM AND METHOD FOR REACTIVATION OF AN OPEN-COIL SPRING” TO THE CONTROLLER OF PATENTS, THE PATENT OFFICE, NEW DELHI ON 27.11.2020 – IN THE NAME OF SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR DELHI [INVENTORS DR. RAJIV AHLUWALIA, DR. PARVINDER KAUR, DR.MAYANK GUPTA AND DR. STEPHEN CHAIN].

The members of the Board of Management considered the proposal submitted by Dr. Rajiv Ahluwalia-Professor & HOD of Orthodontics & Dentofacial Orthopaedics, Dr Parvinder Kaur-Reader of Orthodontics & Dentofacial Orthopaedics, Dr Mayank Gupta-Lecturer of Orthodontics & Dentofacial Orthopaedics and Dr. Stephen Chain (As **Inventors**)for filing a patent on the topic “**A System and Method for Reactivation of An Open-Coil Spring**” in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. The patent application was scrutinized and signed on 27.11.2020 and filed **to the Controller of Patents, the Patent Office, New Delhi** in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi and decided as under: -

“The members of the Board of Management considered the above proposal and **granted ex-post-facto approval** for filing a patent entitled “**A System and Method for Reactivation of An Open-Coil Spring**” in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. Dr. Rajiv Ahluwalia-Professor & HOD of Orthodontics & Dentofacial Orthopaedics, Dr Parvinder Kaur-Reader of Orthodontics & Dentofacial Orthopaedics, Dr Mayank Gupta-Lecturer of Orthodontics & Dentofacial Orthopaedics and Dr. Stephen Chain are the **Inventors** for the above Patent”.

ITEM NO: 9

FILED PATENT ENTITLED "A SINGLE STEP SHORT DURATION SPACE MAINTAINER" TO THE CONTROLLER OF PATENTS, THE PATENT OFFICE, NEW DELHI ON 09.12.2020 – IN THE NAME OF SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR DELHI [INVENTORS DR. NEETI MITTAL AND DR. MANOJ GOYAL].

The members of the Board of Management considered the proposal submitted by Dr. Neeti Mittal, Reader in Paediatrics and Preventive Dentistry and Dr. Manoj Goyal, Chancellor of Santosh Deemed to be University (As **Inventors**) for filing a **patent** on the topic "**A Single Step Short Duration Space Maintainer**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. The patent application was scrutinized and signed on 09.12.2020 and filed **to the Controller of Patents, the Patent Office, New Delhi** in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi and decided as under: -

"The members of the Board of Management considered the above proposal and **granted ex-post-facto approval** for filing a patent entitled "**A Single Step Short Duration Space Maintainer**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. Dr. Neeti Mittal, Reader in Paediatrics and Preventive Dentistry and Dr. Manoj Goyal, Chancellor of Santosh Deemed to be University are the **Inventors** for the above Patent".

ITEM NO: 10

FILED PATENT ENTITLED "A READY TO BOND SPLINT" TO THE CONTROLLER OF PATENTS, THE PATENT OFFICE, NEW DELHI ON 16.12.2020 – IN THE NAME OF SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR DELHI [INVENTORS DR. NEETI MITTAL AND DR. MANOJ GOYAL].

The members of the Board of Management considered the proposal submitted by Dr. Neeti Mittal, Reader in Paediatrics and Preventive Dentistry and Dr. Manoj Goyal, Chancellor of Santosh Deemed to be University (As **Inventors**) for filing a patent on the topic "**A Ready to Bond Splint**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. The patent application was scrutinized and signed on 16.12.2020 and filed **to the Controller of Patents, the Patent Office, New Delhi** in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi and decided as under: -

"The members of the Board of Management considered the above proposal and **granted ex-post-facto approval** for filing a patent entitled "**A Ready to Bond Splint**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. Dr. Neeti Mittal, Reader in Paediatrics and Preventive Dentistry and Dr. Manoj Goyal, Chancellor of Santosh Deemed to be University are the **Inventors** for the above Patent".

ITEM NO: 11

FILED PATENT ENTITLED "A BIOMEDICAL BIOACTIVITY ENHANCEMENT DEVICE" TO THE CONTROLLER OF PATENTS, THE PATENT OFFICE, NEW DELHI ON 16.12.2020 – IN THE NAME OF SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR DELHI [INVENTORS DR. AKSHAY BHARGAVA AND DR. ABHISHEK NAGPAL].

The members of the Board of Management considered the proposal submitted by Dr. Akshay Bhargava, Professor, Department of Prosthodontics and Dean, Santosh Dental College & Hospital and Dr. Abhishek Nagpal, Professor, Department of Prosthodontics (As **Inventors**) for filing a patent on the topic "**A Biomedical Bioactivity Enhancement Device**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. The patent application was scrutinized and signed on 16.12.2020 and filed **to the Controller of Patents, the Patent Office, New Delhi** in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi and decided as under: -

"The members of the Board of Management considered the above proposal and **granted ex-post-facto approval** for filing a patent entitled "**A Biomedical Bioactivity Enhancement Device**" in the name of Santosh Deemed to be University, Ghaziabad, NCR Delhi. Dr. Akshay Bhargava, Professor, Department of Prosthodontics and Dean, Santosh Dental College & Hospital and Dr. Abhishek Nagpal, Professor, Department of Prosthodontics are the **Inventors** for the above Patent".

ITEM NO: 12

TO CONSIDER THE ISSUE OF SHRI PAVENDER KUMAR CHAUDHARY-DRIVER AND SHRI SURESH KUMAR SHARMA-DRIVER-IN RELATION TO DISCIPLINARY ACTION

The Members of the Board of Management considered the issue of Shri Pavender Kumar Chaudhary and Shri Suresh Kumar Sharma in detail also noted the facts of the cases and Inter-alia noted the following facts.

1. "That the Board of Management in its meeting held on 12.10.2020 to obtain the legal opinion in respect of above two employees without conducting an inquiry in such circumstances.
2. That the legal opinion dated 01.12.2020 Inter-alia states that Mr. Pavender Kumar Chaudhary and Mr. Suresh Kumar Sharma may dismissed without conducting enquiry under the compelling circumstances when enquiry is not possible. In such cases the Management has to prove before the Labour Court that (i) there were compelling circumstances under which it was not possible to conduct the enquiry and (ii) misconducts were of such a serious nature that the dismissal under the circumstances is the appropriate punishment, keeping in view of the Supreme Court Orders in the case between **AMAR CHAKRAVARTY AND OTHERS-Appellants; Versus MARUTI SUZUKI INDIA LIMITED-Respondent, Civil Appeals Nos. 10135-42 of 2010 with Nos.10144 of 2010 and 10143 of 2010 dated 29-11-2010 and As per law laid down in Karnataka SRTC v. Lakshmidamma ((2001) 5 SCC 433) and Workmen v. Firestone Tyre & Rubber Co. of India (P) Ltd. [(1973) 1 SCC 813 : 1973 SCC (L&S) 341)**, it is a settled principle that when a domestic enquiry is found to be irregular or improper or is not at all conducted on the ground that it is not practical to hold it because of some compelling circumstances, the onus to prove that the termination was justified is on the management.

Keeping in view of the above facts, it was decided by the Members of Board of Management, that Mr. Pavender Kumar Chaudhary and Mr. Suresh Kumar Sharma may be dismissed without conducting enquiry under the compelling circumstances when enquiry is not possible. In such cases the Management has to prove before the Labour Court that (i) there were compelling circumstances under which it was not possible to conduct the enquiry and (ii) misconducts were of such a serious nature that the dismissal under the circumstances is the appropriate punishment, keeping in view of the Supreme Court Orders in the case between **AMAR CHAKRAVARTY AND OTHERS-Appellants; Versus MARUTI SUZUKI INDIA LIMITED-Respondent, Civil Appeals Nos. 10135-42 of 2010 with Nos.10144 of**

2010 and 10143 of 2010 dated 29-11-2010 and As per law laid down in Karnataka SRTC v. Lakshmidamma ((2001) 5 SCC 433) and Workmen v. Firestone Tyre & Rubber Co. of India (P) Ltd. [(1973) 1 SCC 813 : 1973 SCC (L&S) 341), it is a settled principle that when a domestic enquiry is found to be irregular or improper or is not at all conducted on the ground that it is not practical to hold it because of some compelling circumstances, the onus to prove that the termination was justified is on the management.”

ITEM NO: 13

MEMORANDUM OF UNDERSTANDING BETWEEN SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR DELHI AND DISTRICT GOVERNMENT HOSPITAL, [MMG HOSPITAL, NEAR GHANTA GHAR] GHAZIABAD (SIGNED ON 10-12-2020).

The members of the Board of Management considered the proposal of Memorandum of Understanding signed by Santosh Deemed to be University, Ghaziabad, NCR Delhi and District Government Hospital “[MMG Hospital, Near Ghanta Ghar] Ghaziabad and **granted** ex-post-facto approval, as under:-

“After mutual understanding, the Memorandum of Understanding was signed on **10.12.2020** for the term till the teaching and training Santosh hospital of Santosh Deemed to be University is allowed by the District Magistrate to continue its regular services as prior to March 2020 by both parties i.e. **First Party** “Santosh Deemed to be University, Ghaziabad, NCR Delhi” and **Second Party** “District Government Hospital “[MMG Hospital, Near Ghanta Ghar] Ghaziabad”.

ITEM NO: 14

MEMORANDUM OF UNDERSTANDING BETWEEN SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, NCR DELHI AND “INNOVATIVE CANCER CARE AND REHABILITATION PVT. LTD (ICANCARE)”, FARIDABAD, HARYANA

The members of the Board of Management considered the proposal of the Department of Public Health & Dentistry, Santosh Dental College & Hospital, Ghaziabad, NCR Delhi to enter a Memorandum of Understanding between Santosh Deemed to be University, Ghaziabad, NCR Delhi and

Innovative Cancer Care and Rehabilitation Pvt. Ltd (ICANCARE), Faridabad, Haryana and **granted** ex-post-facto approval, as under:-

“After mutual understanding, the Memorandum of Understanding was signed on **14.12.2020 for a period of three years** by both parties i.e. **First Party** “Santosh Deemed to be University, Ghaziabad, NCR Delhi” and **Second Party** “Innovative Cancer Care and Rehabilitation Pvt. Ltd (ICANCARE)”, Faridabad, Haryana.

ITEM NO: 15

SANCTION / CREATION OF VARIOUS FACULTY POSTS, SENIOR RESIDENTS, JUNIOR RESIDENTS, TUTORS /DEMONSTRATORS ETC.- SANTOSH DEEMED TO BE UNIVERSITY, GHAZIABAD, DELHI NCR

The Members of the Board of Management considered the proposal in detail and the same was **approved** as under:

“The Faculty Posts and SR, JR, Tutors / Demonstrators can be filled in over and above the Sanctioned / requirement of the NMC / DCI keeping in view of the workload of teaching and clinical in the concerned department. These additional posts will be treated as created / sanctioned posts in the concerned departments of the college.”

ITEM NO: 16

TO CONSIDER THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 16.12.2020 FOR THE SELECTION OF VARIOUS FACULTY MEMBERS / HODs IN SANTOSH MEDICAL COLLEGE & HOSPITAL DURING THE PERIOD 13.10.2020 TO 16.12.2020

The Members of the Board of Management considered the recommendations of the Selection Committee for the selection of various faculty posts /HODs met on 16.12.2020 for the period from 13.10.2020 to 16.12.2020 of Santosh **Medical** College & Hospital and the same was **approved**.

ITEM NO: 17

TO CONSIDER THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 16.12.2020 FOR THE SELECTION OF VARIOUS FACULTY MEMBERS / HODs IN SANTOSH DENTAL COLLEGE & HOSPITAL DURING THE PERIOD 13.10.2020 TO 16.12.2020.

The Members of the Board of Management considered the recommendations of the Selection Committee for the selection of various faculty posts /HODs met on 16.12.2020 for the period from 13.10.2020 to 16.12.2020 of Santosh **Dental** College & Hospital and the same was **approved**.

The meeting then came to an end with a vote of thanks to the Chair.

Sd/-

[Dr. V.P. Gupta]

Registrar & Member Secretary

Santosh Deemed to be University,
Ghaziabad

Sd/-

[Dr. Tripta S Bhagat]

Vice Chancellor

Santosh Deemed to be University,
Ghaziabad
